

Ravinia Plumbing, Sewer, Heating & Electric
info@raviniaplumbing.com

575 Bond St., Lincolnshire, IL 60069
Fax: (847) 831-5694

APPLICATION FOR EMPLOYMENT

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected classification.

(PLEASE PRINT)

Date of Application: _____

Position(s) applied for: _____

Referral Source: Advertisement Friend Employment Agency Other _____

Name: _____
Last First Middle

Address: _____
and Street City State Zip Code

Telephone number: _____ Email: _____

Are you 18 years of age or older? Yes No. If no, can you furnish a work permit? Yes No

Are you currently authorized to work in the United States for any employer? Yes No

If yes, will you require now or in the near future employment visa sponsorship? Yes No
(Proof of employment eligibility will be required upon employment.)

Have you filed an application or worked here before? Yes No
If yes, state position held or applied for and dates: _____

Have you been told the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job? Yes No

Can you perform these essential functions with or without reasonable accommodation? Yes No

Are you applying for: Full Time Part Time Temporary

Wage or salary desired? \$ _____ When can you start? _____

Are you willing to work overtime as required? Yes No

Can you travel if the job requires it? Yes No

Veteran of the U.S. Military Service? Yes No If yes, what Branch? _____

APPLICANT'S STATEMENT

I certify that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would affect this application unfavorably. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize Ravinia Plumbing and Heating Co., Inc. to make an investigation of any of the facts set forth in this application. I agree to immediately notify Ravinia Plumbing and Heating Co., Inc. if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse, or violence, while my job application is pending, or during my period of employment, if hired.

I authorize my previous employers, schools or persons named as references to give any information regarding employment or educational record. I agree that this company and my previous employers shall not be held liable in any respect if a job offer is not extended, is withdrawn or my employment is terminated because of false statements, omissions or answers made by me on this application. I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted company policies.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment.

I understand that this application does not create a contract of employment. I understand that, if hired, employment at Ravinia Plumbing, Heating & Electric Co., Inc. (RPHE) is "at will," which means that either I or RPHE can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager or executive of RPHE other than the President, has any authority to alter the foregoing.

I hereby acknowledge that I have read and understand the above statements.

Signature

Date

Please tell us below in one or two paragraphs why you think you should be selected for this position. Please include your job goals and what you are looking for from our company and from the position. (If you need additional space, please attach a separate sheet.)

Signature

Date